EFFORT REPORTING ADMIN System (PARs)

ORG & DEPARTMENT PAR ADMINISTRATOR GUIDE

9/2021

The University of Iowa web-based **Personnel Activity Report** (PAR) is used to certify individual effort on federally sponsored grants and contracts. Federal guidelines govern who is surveyed, how frequently they are surveyed, allowable variances between federal salary and federal effort, and the time frame in which surveys must be distributed and completed.

Further information on Effort Reporting can be found on the Grant Accounting Office web site at: <u>http://gao.fo.uiowa.edu/effort-reporting/par-instructions</u> Federal guidelines

On September 20, 2021, the Grant Accounting Office will implement the following changes:

- Established the HR Institutional Role, **PAR Administrator**, to identify individuals who are designated as the primary contact and resource for quarterly and annual PAR certification within their designated unit. The PAR Admin roles created are Org PAR Admin and Department PAR Admin. The applicable Org and Department PAR Administrators will be listed in the header of all PAR forms.
- A new data field, Assigned Certifier, has been added to all PAR forms. The Assigned Certifier is responsible for the final review and submission of a PAR. This individual should have full knowledge of the effort of the person they are certifying and should be able to address any questions related to that effort. Faculty will continue to be the default Assigned Certifier for their own individual PAR.
- Secondary Security will no longer be used for granting access to the Self Service Effort Reporting Admin system. System access will now be automatically granted for individuals assigned to a PAR Administrator role (Org, Department or an Admin Delegate) or designated as an Assigned Certifier. Faculty members with a Faculty PAR form will continue to be granted automatic access.
 - o Org PAR Administrator (and Administrative Delegate): view/edit PARs under their Org Unit
 - Department PAR Administrator (and Admin Delegate): view/edit PARs under their assigned Department(s)
 - Assigned Certifier: view/edit/submit PAR forms for which they are the designated Assigned Certifier
 - Faculty with a Faculty PAR: view/edit/submit their personal Faculty PAR
- Ability to initiate and send email communication from within the Effort Reporting Admin system. Email recipient(s) will default to Assigned Certifier for uncertified PAR forms.

The information in this document will provide the following:

- Overview and responsibilities of PAR Administrator roles
- Navigating to the Effort Reporting Admin system
- Effort Reporting Admin menu
 - Incomplete PARs
 - Complete PARs
 - PAR Search
 - \circ Admin
- Personnel Activity Report (PAR) Layout
 - Viewing, editing, and submitting a PAR form
 - How to change a PAR's Assigned Certifier
- Accessing HR Institutional Roles PAR Administrator
 - Org PAR Administrator
 - Assigning Org PAR Admin Delegate
 - Assigning/changing Department PAR Administrator
 - Assigning Department PAR Admin Delegates
 - Department PAR Administrator
 - Assigning Department PAR Admin Delegates

Overview and Responsibilities of PAR Admin Roles

The *Org PAR Administrator* is responsible for the general oversight of the effort certification process on Federally sponsored grants and contracts within the college/division. This includes, but is not limited to, assuring departments are distributing and certifying quarterly and annual PARs timely and complying with the various regulatory requirements of federal sponsors and the University as they apply to effort certification. In the absence of a faculty member, the Org PAR Administrator may assign either the departmental executive officer or dean as the Certifier for a Faculty PAR.

Org PAR Administrator is assigned by the Grant Accounting Office (University PAR Administrator) through the Employee Self-Service *Institutional Roles* application. The Org PAR Administrator will have automatic access to the Effort Reporting Admin system and will be able to view all PAR forms within their Unit.

The *Department PAR Administrator* is responsible for direct oversight of the effort certification process on Federally sponsored grant and contracts within the department. The responsibilities of the Departmental PAR Administrator are:

- Serve as departmental liaison to University PAR Administrator.
- Verify and/or reassign individual PAR Certifiers. In the absence of a faculty member, the Dept PAR Administrator may assign either the departmental executive officer or dean as the Certifier for a Faculty PAR.
- Distribute effort certification information and instructions to faculty and PAR Certifier staff as needed. *Faculty certifying their own PAR and or an Assigned Certifier certifying for another staff are ultimately responsible for what is submitted on the form.*
- Assist faculty and staff with questions about effort certification and PAR forms.
- Track PAR completion status and alert Org PAR Administrator, faculty, and PAR Certifiers of delinquent PARs.

Department PAR Administrator(s) is assigned by the Org PAR Administrator for each unit) through the Employee Self- Service *Institutional Roles* application.

The Department PAR Administrator will have automatic access to the Effort Reporting Admin system and will be able to view all PAR forms within their Department.

Administrative Delegate(s) may be assigned to both Roles. Delegates can perform any function of the Role, including actions within the Institutional Roles application and other actions in the Effort Reporting Admin system.

Navigating to the Effort Reporting Admin system

The Effort Reporting Admin system is available through Employee Self-Service.

Org PAR Administrators, Department PAR Administrators and Assigned Certifiers will access the system via *Business & Financial Systems > \$ Financial Systems & Forms > Effrot Reporting Admin*.

	IOWA Employee Self-Service	/	🔍 SEARCH 🛛 💄 ajk
≡	BUSINESS & FINANCIAL SYSTEMS		
	✓ Home		
*			
•	\$ FINANCIAL SYSTEMS & FORMS		
8	ACH Authorization Form Approval 0	😭 ePost 🛈	😭 IPlan (Planning & Budgeting system) 0
*	☆ Annual Financial Sub-certification ❶	😭 ePro (eVouchers, PReqs / Receiving) 0	😭 PayCV (Pay Change Voucher) 🚯
_	Bank Website Access Request I	Effort Reporting Admin	ProTrav (Pcard Vouchers & Travel) 6
	☆ Cash Handling Procedure Submission ●	😭 Electronic Payment Notification 0	Request for GL Chartfields & WhoKeys 0
,⊜	☆ Credit Card Merchant Account Request ❶	😭 Endowment Account Request 0	Service Center Survey 🖲
~	😭 eDeposit	😭 GL Journal Entry 0	😭 WhoKey Administration 🕄
*	🖒 eDeposit System Access Request 0		

Faculty with a Faculty PAR will access the system via *Time & Pay >Time Tracking*.

	IOWA Employee Self-Service	
≡		
	< Home	
×		
•		O TIME TRACKING
â	Payroll Information	Time Records
~	Paycheck History	Time Records Corrections
	Direct Deposit (Requires Two-Step Confirmation)	Absence Request
	Charging & Payroll Deduction	Vacation & Sick Leave
æ		Vacation & Sick Leave - Preliminary
\$		Effort Reporting

Effort Reporting Admin menu						
Effort Reporting System	Incomplete PARs	Complete PARs	PAR Search	Admin		

Effort Reporting System: The home screen will indicate all PAR Administration Institutional Roles you are currently assigned. There will also be a report indicating what PARs under your assigned departments that are missing assigned certifiers. This will allow you to select a PAR and update the assigned certifier.

Effort Re	eporting Sys	stem	Incomplete PARs	Complete PARs	PAR S	Search	Admin		
Bassle You are liste PARs under	Bassler, Loretta Faye B, You are listed as a Department PAR Admin PARs under your Org unit can be viewed using the Incomplete, Complete or Search tabs.								
DeptID	EmployeeID	Employe	e Name	Su	irvey Type	End Date		^	
17-3215	1000655	STEIN,CO	LLEEN S	P8	kS	6/30/21	View		
17-3215	1000725	WEINER, O	GEORGE J	Fa	culty	6/30/21	View		
17-3215	1000760	COPPEY,L	AWRENCE J	P8	kS	6/30/21	View		

Incomplete PARs: This list indicates all PARs under your assigned departments that have not been completed. You can filter on Org-Dept, Name, Assigned Certifier, Survey Type, Period, and Status.

Effort Repo	orting System	Incomplete PARs	Complete PARs	PAR S	Search A	dmin
Org-Dept	Name	Assigned Certifier	Survey Type	Period	Status	
▼		▽	V V			7
17-3215	ABEL, EVAN DALE		Faculty	FY2021	Not Updated	f (∃ Open
17-3215	AHMAD, FERHAAN		Faculty	FY2021	Not Updated	[#Ξ Open]
17-3215	AIT-AISSA,KARIMA		Faculty	FY2021	Not Updated	(?≡ Open

Complete PARs: This list indicates all PARs under your assigned departments that have been completed. You can filter on Fiscal Year in addition to any of the column headers. When selecting a Fiscal Year, select the year in the drop-down list and then click the "Display" button.

Effort Report	ing System	Incomplete PARs	Complete PARs	PAR Sea	rch Admi	n
Display Surveys for	a Fiscal Year: 2020	✓ Display				
Org-Dept	Name	Certified By	Survey Type	Period	Status	
				∇		
17-3215	PHELPS, AMBER	Bassler, Loretta Faye B	Merit	FY2020-Q3	Complete	∃ Open
17-3215	AN,SUNG WAN	SYS	P&S	FY2020	Complete	∃ Open
17-3215	ANDINO, JESSICA LYNN	SYS	P&S	FY2020	Complete	∃ Open
17-3215	ASH, JAMISON	SYS	P&S	FY2020	Complete	∃ Open

PAR Search: The search menu will allow you to search for a PAR by Employee ID, Hawk ID, or Name. If you search by name, you must include both a first and last name. You may also filter your search by including a Fiscal Year.

Effort Reportin	g System	Incomplete PARs	Complete PARs	PAR Search	Admin
Search					
Fiscal Year:					
Employee ID:					
Hawk ID:					
Last Name:					
First Name:					
	Q Search Clea	ar			
Name		Emp	l ID Org-Dept	Status Period	
		∇	V V		∇

Admin: The Admin menu has 2 functions.

1) Email Tools. The Email Tools function will allow you to generate emails from within the system.

Effort Reporting System	Incomplete PARs	Complete PARs	PAR Search	Admin
Email Tools Access By Person Acces	ss By OrgDept			
Generate Email				
 This is a tool for sending emails to notify or remind certifier. You can optionally remove recipients from the To Addresse You can edit the email subject and body as needed. 	s for incomplete PARs. s, or add recipients to the CC addresses.			
Please select a PAR type				
P&S \$				
To:				
Remove Myers, Laura L <laura-l-myers@u< td=""><td>iiowa.edu></td><td></td><td></td><td>^</td></laura-l-myers@u<>	iiowa.edu>			^
Remove Stoeffler, Thomas V <thomas-sto< td=""><td>effler@uiowa.edu></td><td></td><td></td><td></td></thomas-sto<>	effler@uiowa.edu>			
Remove Lyons, Troy <troy-lyons@uiowa.e< td=""><td>du></td><td></td><td></td><td></td></troy-lyons@uiowa.e<>	du>			
Remove Hornbuckle, Keri C <keri-hornbuck< td=""><td>ckle@uiowa.edu></td><td></td><td></td><td></td></keri-hornbuck<>	ckle@uiowa.edu>			
Remove Gannon, John M <mike-gannon@< td=""><td>≬uiowa.edu></td><td></td><td></td><td></td></mike-gannon@<>	≬uiowa.edu>			
Remove Barquist, Brandon <brandon-bar< td=""><td>quist@uiowa.edu></td><td></td><td></td><td></td></brandon-bar<>	quist@uiowa.edu>			
Remove Krajewski, Witold F <witold-kraje< td=""><td>wski@uiowa.edu></td><td></td><td></td><td></td></witold-kraje<>	wski@uiowa.edu>			
Remove Schilling, Keith E <keith-schilling@< td=""><td>⊉uiowa.edu></td><td></td><td></td><td>~</td></keith-schilling@<>	⊉uiowa.edu>			~
CC (optional):				
Add a CC address				
Subject:				
FY20xx P&S Effort Certification/Personne	l Activity Reports (PARs) Are Avai	lable for Certification		
Body:				
Normal 💠 B I U 😌 🗞 🤧	<h \≡="" td="" x²="" x₂="" ≡="" □<=""><td><u>A</u> A =</td><td></td><td></td></h>	<u>A</u> A =		
P&S Personnel Activity Reports (PARs) fiscal year period of - July 1, 20xx throug	for FY20xx have been created an _h June 30, 20xx. The due date fo	d released to the Effort Reportin r completing all effort certification	ng System. These PAI ons is <mark>MM/dd/yyyy</mark> .	Rs cover the entire

- After selecting the PAR Type, the To: addresses will be populated with all of those who have an open PAR within the type selected. These can be removed individually as needed
- Optional CC addresses can be added by clicking on the Add a CC Address link
- The Subject: and Body: fields are populated with default text, but these can be edited by the user as needed

2) Access By Person and Access By OrgDept. These reports will allow you to see who access to an Org/Dept and what Institutional Role they have been assigned. You may filter on any of the fields by entering text in the header filter box. i.e., 'Org' if you want to filter on only Org PAR Admins

E	ffort Reporting	System	Incompl	ete PARs	Complete PARs	PAR Search	Admin
_	Email Tools Access By	Person Acc	ess By OrgDept				
	Name	Empl ID	HawkID	Role	Org-Dept		
	▼	▼	▼	▼			2
	Albrecht, Jacquie L	1140115	jacalbre	DEPT_PAR_ADMIN	11-1090, 11-1100, 11-1200, 11	-1875	
	Aldous, Wade K	1197899	waldous	DEPT_PAR_ADMIN	90-9050		
	Arneson, Cheri A	1030067	carneson	ORG_PAR_ADMIN	18		
	Arneson, Scott K	1026874	arnesons	ORG_PAR_ADMIN	13		

Email Tools	Access By Person Access By OrgDept	
Org-Dept	Org-Dept PAR Admin HawkIDs Delegate HawkIDs	
▼	Υ	∇
01	nrobinso	
01-0001	nrobinso, afossum	
01-0025	afossum	
02	abrannaman	
02-0100	sstratto	
02-0105	sstratto	
02-0110	awelter	
02-0150	abrannaman	

Sample PAR:

SALARY DISTRIBUTION INFORMATION			Faculty
NAME		SURVEY STATUS	Not Updated
EMPLOYEE ID JOBCODE FT11 ORG 11 College Lib Arts and Sciences DEPARTMENT 1050 Clas-Biology TITLE Professor		SURVEY PERIOD ORG PAR ADMIN DEPT PAR ADMIN	Jul 2020 - Jun 2021 Fitzpatrick, Kristi M Kick, Rebecca M
		ASSIGNED CERTIFIER	Comeron, Josep M
DESCRIPTION Biology C/S NIH-NIEHS-Identifying the NIH-NIEHS-Identifying the link NSF-Comeron: Drosophila NSF - Identifying roles for R	ACCOUNT MFK 050-11-1050-00000-00000000-10 050-11-1050-00000-31297600-21 510-11-1050-00000-11297600-20 510-11-1050-00000-15231900-20 510-11-1050-00000-15277101-20		PCT SALARY 65 % 19 % 7 % 2 % 7 %
		TOTAL SALARY	100 %
EFFORT		Jul 2020 - Jun 2021 / (OMERON, JOSEP M
SPONSORED/ORGANIZED ACTIVITIES These activities are separately budgeted. Sponsored Instruction ()	ACCOUNT MFK	PCT SALAR)	PCT EFFORT
Organized Research 😗			
NIH-NIEHS-Identifying the link	510-11-1050-00000-112	97600-20 7 %	0 %
NSF-Comeron: Drosophila	510-11-1050-00000-152	31900-20 2 %	0 %
NSF - Identifying roles for R	510-11-1050-00000-152	77101-20 7 %	0 %
Other Sponsored Activity ()			
Cost Sharing Activity 🕕			
C/S NIH-NIEHS-Identifying the	050-11-1050-00000-312	97600-21 19 %	0 %
If a sponsored project for which you wish to report the ADD GRANT/PROGRAM button to enter Percer Grant/Pgr	effort is not listed above, enter the nt Effort and confirm this addition. n ADD GRANT/PROG	eight-digit Grant/Progr	am number. Select
OTHER ACTIVITIES This section of the PAR is where any effort on n	on-sponsored activities should be r	enorted These activities	
to specific funding sources so none are listed.			do not need to tie
Non Sponsored Instruction ()			do not need to tie
Non Sponsored Instruction () Departmental Research ()			do not need to tie
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) ()			do not need to tie
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration ()	•		do not need to tie 0 % 0 % 0 % 0 %
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration ()			do not need to tie 0 % 0 % 0 % 0 % 0 %
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration () University Wide Administration () Other University Activities ()			do not need to tie 0 % 0 % 0 % 0 % 0 % 0 %
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration () University Wide Administration () Other University Activities ()			do not need to tie 0 % 0 % 0 % 0 % 0 % 0 %
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration () University Wide Administration () Other University Activities ()	•		do not need to tie 0 % 0 % 0 % 0 % 0 % 0 %
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration () University Wide Administration () Other University Activities () TOTAL EFFORT (must equal 100%) I confirm that the above distribution of activity stated period.	represents a reasonable estimate o	f all work performed by	do not need to tie
Non Sponsored Instruction () Departmental Research () Institutional Review Board (IRBS) () Collegiate and Departmental Administration () University Wide Administration () Other University Activities () TOTAL EFFORT (must equal 100%) I confirm that the above distribution of activity stated period. NAME:	represents a reasonable estimate o	f all work performed by	do not need to tie

Salary Distribution Information

The top part of this section of the PAR includes the employee's Name, EmplID, and the Job/Appointment and Department that the PAR has been assigned to. It also includes the Survey Type and Survey Period. The assigned Org PAR Admin, Dept PAR Admin, and Assigned Certifier are also listed. The "Update Certifier" button is available for Org and Dept Admins to be able to update the Assigned Certifier as needed. *This function is not available for the Assigned Certifier or Faculty*.

The bottom part of this section lists the funding sources for the individual's salary and the percent of total salary provided by each funding source. The Total Salary Percent here should always equal 100.

SALARY DISTRIBUTION INFORMATION Faculty						
NAME	PAR SAMPLE	SURVEY	STATUS Not Updated			
EMPLOYEE ID	12345678 JOBCODE FT11	SURVEY	PERIOD Jul 2020 - Jun 2021			
ORG	11 College Lib Arts and Sciences	ORG PAR	ADMIN Fitzpatrick, Kristi M			
DEPARTMENT	1300 Clas-Psychological Brain Sci	DEPT PAR	ADMIN Malone, Ruthina A			
TITLE	Professor	ASSIGNED CE	RTIFIER			
			Update Certifier			
DESCRIPTION		ACCOUNT MFK	PCT SALARY			
Psychology		050-11-1300-00000-00000000-10	59 %			
NIH Salary Cap		050-11-1300-00000-31111111-21	8 %			
Cost Share - Sta	ate Dependent S	050-11-1300-00000-31265600-21	2 %			
Administrative S	Supplements	050-11-1300-00000-52582000-10	13 %			
C/S NIH-NICHH	ID-Cortical activi	050-11-1300-50000-31293900-21	5 %			
Simons Founda	tion 569466 Neuro	500-11-1300-50000-18399000-20	2 %			
NIH NICHD - St	ate-Dependent Se	510-11-1300-50000-11265600-20	11 %			
		TOTAL SAL	ARY 100 %			

Effort Distribution - Sponsored/Organized Activities

The next section of the effort report is where the individual completing the PAR will report the actual effort on sponsored activities. Sponsored activities are limited to projects funded by fund 510 (federal) and fund 500 (non-federal) accounts and related cost sharing. This section is subdivided according to major university functions: Instruction, Organized Research, Other Sponsored Activity and Cost Sharing Activity. The sponsored project accounts and salary distribution percentages are listed again in this section and are placed in a functional category based on the function code component of the account MFK. The cost sharing section is reserved for reporting effort on sponsored projects that is not direct charged to the projects. *All amounts entered in the PCT Effort boxes should be reported in whole numbers.*

If a sponsored project is not shown on the survey, the "ADD GRANT/PROGRAM" button is used to add it. Enter the 8-digit Grant/Program number component of the project MFK in the Grant/Pgm box and click the "ADD GRANT/PROGRAM" button. The system will search for the full MFK and project description and ask the respondent to indicate effort to be applied to this project. The new entry will then be added into the appropriate category on the PAR. Any Grant/Program that is added by the user can also be removed if it was added in error. If the system cannot find a match to the Grant/Program number entered, an error message will be displayed. Contact Bob Le Sage in Grant Accounting for assistance if you have difficulty adding a sponsored account to the PAR.

EFFORT Jul 2020 - Jun 2021 / PAR SAMPLE SPONSORED/ORGANIZED ACTIVITIES These activities are separately budgeted. ACCOUNT MFK PCT SALARY PCT EFFORT Sponsored Instruction () Organized Research 🕕 Simons Foundation 569466 Neuro 500-11-1300-50000-18399000-20 2 % 0 ŧ % 11 % 0 NIH NICHD - State-Dependent Se 510-11-1300-50000-11265600-20 ÷ % Other Sponsored Activity Cost Sharing Activity Cost Share - State Dependent S 050-11-1300-00000-31265600-21 2 % 0 ٥ C/S NIH-NICHHD-Cortical activi 050-11-1300-50000-31293900-21 5 % 0 Add new Grant/Program and Percent Effort If a sponsored project for which you wish to report effort is not listed above, enter the eight-digit Grant/Program number. Select the ADD GRANT/PROGRAM button to enter Percent Effort and confirm this addition. Grant/Pgm ADD GRANT/PROGRAM

Effort Distribution – Non-Sponsored Activities

In this section the user will report any effort on non-sponsored activities. These activities do not need to tie to specific funding sources, so none are listed. Clicking on the ¹ displays a definition of the type of effort included in each activity.

This section of the PAR is where any effort on non-sponsored activities should be reported. The funding sources so none are listed.	hese activities do not need to tie to	specific	
Non Sponsored Instruction 🕦	0	•	%
Departmental Research 🕦	0	-	%
nstitutional Review Board (IRBS) 🔒	0	-	%
Collegiate and Departmental Administration 🕕	0	•	%
University Wide Administration 🕕	0	-	%
Other University Activities 👩	0	-	%

Saving and Submitting Surveys

The final section of the PAR is saving or submitting the final survey buttons. The "Save Draft" button saves the data entered in the PAR and leaves the PAR open for additional data entry or changes. The "Submit Final Survey" button locks the data and submits the PAR to Grant Accounting. Submitting a PAR is only available to Assigned Certifiers or Faculty submitting their own PAR. Once a PAR has been submitted, it can be viewed but it cannot be changed unless a request to reopen it is sent to Bob Le Sage in Grant Accounting. During a save or submit action, the name of the individual working the PAR will be displayed below the certification statement and this will serve as an electronic signature. The date the survey was submitted will also be noted.

TOTAL EFFORT (must equal 100%)				100	\$ %
I confirm that I supervise the above emp above employee and that the above dis period.	bloyee or that I hav tribution of effort	ve verified with this employee's supervis represents a reasonable estimate of th	or(s) all of the work perforr e work performed during th	med by e stated	the 1
NAME:			I	DATE: 9/	/1/2021
	SAVE DRAFT	SUBMIT FINAL SURVEY (locks data)			

Saving and Submitting Surveys – Error and Warning Messages

If there are any error or warning messages, they will be displayed when *Save Draft* or *Submit* Final Survey action buttons are selected.

- An error message will be displayed if Total Effort does not total 100%. The PAR can still be saved as draft with this message, but it cannot be submitted as complete until the error is corrected.
- A warning message will be displayed if percent effort posted to a sponsored project is less than percent salary paid from the project.
- A warning message will also be displayed if percent effort posted to a cost sharing activity is less than percent salary paid from the cost sharing "companion" account.
- The PAR can be saved as draft and submitted as final without correcting the conditions that generated the warning message.
- A PAR submitted as final with a warning message will be flagged for review by Grant Accounting. If the condition warrants retroactive adjustments to salary distribution the Departmental PAR Coordinator will be notified. If the effort is in error, the PAR will be reopened by Grant Accounting and can be corrected and resubmitted.

TAL EFFORT (must equal 100%)	99 0	H
Surveys containing errors may be saved in DRAFT form, but * Percent Effort values must total 100 - current total is 99.	ERROR errors must be corrected before surveys can be submitted as FIN	AL.
۱ If a warning condition exists, surveys may be submitted as f Analysis staff.	VARNING inal, but will be flagged for review by The Division of Financial	
* Percent effort posted to a cost sharing account should not be error, contact your departmental administrator.	less than percent of salary charged directly to the account. If salary is	in
• account: 050-02-0166-00000-33607200-10 % salary: 38	% effort: 37	

Admin Comments

If necessary, Grant Accounting will attach an administrative message to a PAR if special instructions are needed to complete the PAR. If such a message is attached, the Display Admin Comments hyperlink will be displayed. The default will be to display the message each time the PAR is opened. This can be changed by unchecking the automatic display default. It can be redisplayed at any time by clicking the admin message box at the top of the PAR. A sample administrative message screen is displayed below.

Display Admin Comments	Add Admin Comments		
SALARY DISTRIBUTION II	NFORMATION		
Admin Commer	nts		×
Salary Cap Informatio	on		
Due to the DHHS sa companion cost sha minimum effort req Executive Level II ca questions concernin	alary cap, the sala aring accounts sho uired on these pr p of \$192,300. Co ng DHHS salary ca ally display this me	ry percents listed on your PAR for DHHS projects and ould be multiplied by a factor of 4.5 to determine the rojects. This factor is based on the FY2020 annualized ontact your departmental administrator if you have any ap.	
	iny display this me		
			Close

Accessing HR Institutional Roles – PAR Administrator

Granting user access to the Effort Reporting Admin system will no longer be done through Secondary Security. <u>System access will now be automatically granted for individuals assigned to a PAR Administrator</u> role (Org, Department or an Admin Delegate) or designated as an Assigned Certifier. Faculty members with a Faculty PAR form will continue to be granted automatic access.

PAR Administrator Roles are managed through the *Institutional Roles* application within <u>Employee Self-Service</u>.

- Org PAR Administrator role: the Grant Accounting Office assigns the Org PAR Administrator for a Unit.
- Departmental PAR Administrator role: the assigned Org PAR Administrator for each Unit assigns a Departmental PAR Administrator for each department within his/her Org.
- Administrative Delegate(s) may be assigned by individuals in both Roles. *Delegates can perform any function of the Role, including actions within the Institutional Roles application and other actions in the Effort Reporting Admin system.

	IOWA Employee Self-Service	
= ::	GENERAL SYSTEMS & TOOLS	
*		
-	UI SYSTEMS	WORKFLOW
ĉ	Driver's License Review System	Workflow Inbox
~	Vehicle Accident Reporting	Workflow History
(•)	 ☆ Facilities Management Requisition ☆ Fleet Services Requisition 	 Workflow Initiated Workflow Settings & Tools
A	Workers Compensation	Workflow Reports
\$		
***	ROLES & SECURITY	
≞	Institutional Roles	

Institutional Roles is found under General Systems & Tools > Roles & Security.

IOWA Em	A Employee Self-Service				
		You are here: Employee Self Sel	rvice » Institutional Roles » Browse Categories		
Institutional Browse Categories	Role	es			
Role Categories	<u>s</u>	ATEGORIES (14)			
<u>Role Assignments</u>	Edi	t Category Name	Description		
 <u>Role Assignments</u> By Dept/Sub-Dept 		Business Officers	Business officers category		
Mass Actions		Capital Assets	The Inventory Contact role is intended to identify the dep physical inventory of capital assets.		
Assignment		Cash Handling	Cash Handling category for Cash Handling Compliance		
Delegation	9	Central Admin Access	This category is to be used solely by HR and Accounting		
• <u>Replacement</u> ?		Compliance And Qualification Access	Category for compliance and qualification access to repo		
	9	Deans	Deans category		
		Departmental Executive Officers	Departmental Executive Officers category		
	9	Faculty Oversight	Faculty Oversight category		
		HR Representatives	Human Resources representatives category		
	9	Institutional Officers	Institutional Officers category		
		Leave and Disability HR Representatives	Leave and Disability HR Representatives		
		PAR Administrators	PAR Administrators		
		Research Administrators	Research Administrator Category		
	9	Technology Review	Technology Review		

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From the Categories list, select PAR Administrators to access the Org and Department PAR roles.

CATEGORY	
Name:	PAR Administrators
Description:	PAR Administrators
ROLES	
 Role Administrators may adn Administrative Delegates car Hover over the role link for a de 	ninister assignments within the Institutional Roles Application itself but cannot perform other functions of the Role. n perform any function of the Role, including actions within the Institutional Roles Application and other actions in HR and Financial Systems. scription of the role.
» UNIVERSITY PAR AI	DMINISTRATOR (INSTITUTION)
» ORG PAR ADMINI	STRATOR (ORG)
» DEPARTMENT F	PAR ADMINISTRATOR (DEPARTMENT)

Org PAR Administrator role

ROLES	
Role Administrators may admited the second structure of the second struct	nister assignments within the Institutional Roles Application itself but cannot perform other functions of the Role. perform any function of the Role, including actions within the Institutional Roles Application and other actions in HR and Financial Systems. scription of the role. MINISTRATOR (INSTITUTION)
» ORG PAR ADMINIS	TRATOR (ORG)
Assignees	
Org Number: □ Description: □ Filter options □ Hide locations I canno L □ Show all my assign Restrict locations: No restrictions	g filter ? Org 01: Office of the President 02: Office of the Provost 02: Office of the Provost 03: VP Medical Affairs 03: VP Medical Affairs 04: VP Research 05: VP Finance & Operations 06: Office of the General Counsel 07: Human Resources 08: Athletics 09: VP External Relations 11: College of Liberal Arts & Sciences 11: College of Business *
VP Research (04) As	sign Role
TALLMAN,SARAH ST Admin Services Administrati Vrsh-Research Administrati	EWART (University ID: 00066778) Peplace or (Position #: 00000388) + Admin Delegate on (Department ID: 04-0200) + Admin Delegate

An Org PAR Administrator may add Admin Delegates for their Org Unit using the
 + Admin Delegate button.

UNIVERSITY PAR ADMINISTRATOR (INSTITUTION)						
» ORG PAR ADMINISTRATOR (ORG)	» ORG PAR ADMINISTRATOR (ORG)					
DEPARTMENT PAR ADMINISTRATOR (DEPARTMENT)						
Assignees						
Department filter Image: Construction in the image: Cons						
No assignees for this location						

2) Org PAR Administrators and their Admin Delegates may assign Department PAR Administrators

button.

by selecting a Department within their Org unit and using the

DEPARTMENT PAR ADMI		
Assignees		
Department filter Number: Description: Filter options Hide locations I cannot assign G Hide locations I cannot assign Show all my assignments Restrict locations: No restrictions ~	Department U3-3815: HVHC High Value healthCare 03-3820: Health Policy-Gov Relations 03-3830: Health Care - Human Resources 03-2800: VDMA Allocation to other errors 04-0200: Research Administration 04-0202: Enrichment Fund 04-0202: Enrichment Fund 04-0205: Division Of Sponsored Programs 04-0210: State Archaeologist 04-0213: Human Subjects/IRB Office 04-0220: Public Policy Center	
VP Research: Research Admir	nistration (04-0200) Assign Role	
LONEY,WENDY EVANS (Universisted in the construction of the constru	sity ID: 00078314) 892) Iment ID: 04-0200)	Replace + Admin Delegate
3) Org PAR Admini	strators and their Admin Delegates may change existing Departmen	

5)	Org I AK Auministrator	s and thei	i Aumin Delegates may change existing	
	Administrators using the	Replace	button and add Admin Delegates using	+ Admin Delegate

Department PAR Administrator role

ORG PAR ADMINISTRATOR	(ORG)
DEPARTMENT PAR ADMIN	IISTRATOR (DEPARTMENT)
Assignees	
Department filter Number: Description: Filter options Hide locations I cannot assign Show all my assignments Restrict locations: No restrictions	Department U3-3815: HVHC High Value Realthcare 03-3820: Health Policy-Gov Relations 03-3830: Health Care - Human Resources 03-3899: VPMA Allocation to other orgs 04-0200: Research Administration 04-0201: Research Development 04-0202: Enrichment Fund 04-0202: Enrichment Fund 04-0205: Division Of Sponsored Programs 04-0210: State Archaeologist 04-0213: Human Subjects/IRB Office 04-0220: Public Policy Center
VP Research: Research Admini	stration (04-0200) Assign Role
LONEY,WENDY EVANS (Universi Senior HR Director (Position #: 001108) Vrsh-Research Administration (Departm	(y ID: 00078314) A2) ent ID: 04-0200) Replace + Admin Delegate

1) A Department PAR Administrator may assign Admin Delegates for their Department using the + Admin Delegate button.